



# Supply Chain Statement - R-Biopharm AG Germany

Protecting human rights and ensuring recognized standards in the supply chain are important components of our corporate culture.

Even if, as things stand at present, the German Supply Chain Sourcing Obligations Act on R-Biopharm AG does not apply, we want to stand up for the environment and human rights as a responsible company. Of course, we attach importance to the fact that our suppliers also comply with these standards.

Below we have summarized our activities regarding our supply chain compliance also with regard to the new legal requirements in Germany for you.

## Social and environmental responsibility activities

One of our key corporate goals is to develop products and solutions in the field of analytics for Clinical Diagnostics, Food & Feed and Nutrition Care that contribute to the highest possible precision, safety, clarity and certainty - in prevention, therapy and healing. It is important to us how and with what we achieve this goal. In this context, we are committed to ecologically and socially responsible corporate governance. For us, this also includes a responsible approach to our supply chain, which is a central component of our business activities.

For ourselves, we are guided by the internationally applicable standards as reflected in the German Supply Chain Due Diligence Act (Lieferketten sorgfaltspflichtengesetz). To ensure that these standards are implemented, we provide our employees with regular training on the relevant compliance topics, depending on their function.



## Code of conduct and supplier principles

Responsible corporate governance is part of R-Biopharm's culture. Its basis is compliance - with this, we are committed to compliance, i.e. to adhering to laws and guidelines.

The basis for this compliance is our Code of Conduct (CoC): It summarizes the principles of our ecological, social and ethical conduct.

[https://r-biopharm.com/wp-content/uploads/r-biopharm\\_code-of-conduct\\_en\\_v1.2.pdf](https://r-biopharm.com/wp-content/uploads/r-biopharm_code-of-conduct_en_v1.2.pdf)

We also expect this adherence to rules from suppliers whose products and services are, remain or would like to become part of our network. For this purpose, we agree with our suppliers on the "Supplier Code of Conduct" of R-Biopharm.

By signing this Supplier Code of Conduct, our suppliers undertake to comply with the standards and regulations set out in this Code of Conduct on the subject of human rights and environmental standards for their internal and external processes. This also includes the obligation to investigate any suspicions of violations of principles and regulations.

R-Biopharm regularly audits its suppliers. As a rule, these on-site audits are announced and carried out by us. The focus is also on compliance with our expectations for future cooperation. If necessary, an independent co-auditor can also be used. Any deficiencies found are clarified with the supplier, and R-Biopharm reserves the right to modify or terminate the business relationship if no other, less intrusive means are actually available.

[https://r-biopharm.com/wp-content/uploads/cbc\\_supplier\\_coc\\_en\\_2023-02\\_v2.pdf](https://r-biopharm.com/wp-content/uploads/cbc_supplier_coc_en_2023-02_v2.pdf)

We are aware that the implementation of our due diligence obligations, both internally and in cooperation with our suppliers, cannot be a completed project, but is an ongoing process.